



“My RPL experience was one of the most rewarding things I have ever done. I had fantastic insightful leaders and classmates and everyday I am using skills and ideas I learned.”

Sherry Glick, RPL



“If you are seeking a leadership role in public safety, this is by far the best course to take. It is life changing.”

Cheryl L. Bradbury
Konarski, CPE Class 3

REGISTERED
PUBLIC-SAFETY
LEADER PROGRAM

CERTIFIED
PUBLIC-SAFETY
EXECUTIVE PROGRAM

APCO'S LEADERSHIP PROGRAMS

BETTER YOURSELF | STRENGTHEN YOUR AGENCY | MOVE OUR INDUSTRY FORWARD





Which Program is Right for You?

LEARN TO MANAGE

RPL

Registered Public-Safety Leader Program

YOU: Want to learn how to supervise and manage people. You may or may not have supervisory or management experience and may or may not be new to public safety communications.

LEARN TO LEAD

CPE

Certified Public-Safety Executive Program

YOU: Are an experienced manager or supervisor and want to develop executive-level skills to become a leader at your agency or within the public safety communications industry as a whole.

RPL

DURING THE RPL PROGRAM YOU WILL LEARN TO:

- Manage organizations and change.
- Communicate with confidence and clarity.
- Develop your talent pool.
- Build connections and consensus.
- Enhance team performance.
- Make a difference within our association and our industry.
- Apply the skills sets learned for the betterment of our association and our industry.

COURSE FORMAT: Six instructor-led online courses, from 6 to 10 weeks in duration.

CURRICULUM: Six modules, plus mandatory service project. Courses include: Communicating with Clarity; Managing Organizations and Change; Developing the Talent Pool; Building Connections and Consensus; Fostering Teamwork and Collaboration and; Exploring APCO the Organization.

INSTRUCTORS: APCO Institute staff and Registered Public-Safety Leaders.

PROGRAM LENGTH: One year

RECOGNITION: Graduates are granted the professional designation of RPL and are listed in APCO's official registry of Registered Public-Safety Leaders. Annual recognition of those successful RPL graduates between May 1 of the previous year and graduating before April 30 of the current year will be at APCO's Annual Conference in August. They are also eligible to apply for APCO's Certified Public-Safety Executive Program.

RECERTIFICATION: Required every four years.

TUITION: \$1,105

FINANCIAL ASSISTANCE: Offered through APCO's Scholarship Program (for APCO members only), awarded in the spring of each year.

APPLICATION REQUIREMENTS: The RPL Program is open to any APCO member (including online).



CPE

DURING THE CPE PROGRAM YOU WILL:

- Explore the differences between managing and leading
- Learn how to initiate and manage organizational change
- Participate in intensive study and self-exploration to identify your own unique leadership style
- Use case studies from esteemed colleges and universities to challenge your new leadership skills
- Develop a network of like-minded public safety executives all committed to leading our industry forward

COURSE FORMAT: Two 12-week, instructor-led online courses, plus live 10-day capstone seminar at APCO Headquarters in Daytona Beach, Florida.

CURRICULUM: Readings and case studies from renowned leadership professionals and distinguished academic sources. Includes guided self-discovery and personal leadership assessment. Course titles are: Introduction to Executive Leadership; Defining Leaders; and Executive Leadership in Action.

INSTRUCTORS: Master's and doctoral level professionals in the field of organizational development and leadership.

PROGRAM LENGTH: Six months.

RECOGNITION: Graduates earn the professional designation of CPE and are recognized at APCO's annual conference.



RECERTIFICATION: None required

TUITION: \$3,885, plus travel and lodging for capstone seminar.

FINANCIAL ASSISTANCE: Offered through APCO's Scholarship Program (for APCO members only), awarded in the spring of each year

APPLICATION REQUIREMENTS: There are three pathways to meet eligibility for APCO's CPE Program:

- RPL plus 8 years of full-time experience in public safety communications, with at least 4 years full-time as a supervisor, manager, or director (must be current position).
- Associate degree plus 6 years of full-time experience in public safety communications, with at least 3 years full-time as a supervisor, manager, or director (must be current position).
- Bachelor's, Master's or higher degree plus 4 years of full-time experience in public safety communications, with at least 2 years full-time as a supervisor, manager, or director (must be current position).

Admission to the CPE Program is highly competitive, and space in the program is limited. Due to the rigor of the curriculum, preference will be given to individuals who have at least a bachelor's degree and significant experience in public safety communications or related occupations. Not all who apply will be admitted.