



“Through the RPL Program the direction of my career was defined, my understanding of my center increased, and I gained a network of friends that I can go to for direction and ideas when I need them.”

Sarah Hills, RPL



“Each of us came with an idea of what leadership was. We had all attended leadership classes previously. But, none of them was like this. This is where theory met the pavement.”

Charles Vitale, RPL, CPE

REGISTERED PUBLIC-SAFETY LEADER PROGRAM

CERTIFIED PUBLIC-SAFETY EXECUTIVE PROGRAM

APCO'S LEADERSHIP PROGRAMS

BETTER YOURSELF | STRENGTHEN YOUR AGENCY | MOVE OUR INDUSTRY FORWARD





Which Program is Right for You?

Learn to Manage

Learn to Lead

RPL

Registered Public-Safety Leader Program

YOU: Want to learn how to supervise and manage people. You may or may not have supervisory or management experience and may or may not be new to public safety communications.

CPE

Certified Public-Safety Executive Program

YOU: Are an experienced manager or supervisor and want to develop executive-level skills to become a leader at your agency or within the public safety communications industry as a whole.

RPL

DURING THE RPL PROGRAM YOU WILL LEARN TO:

- Manage organizations and change
- Communicate with confidence and clarity
- Develop your talent pool
- Build connections and consensus
- Enhance team performance
- Make a difference within our association and our industry
- Apply the skills sets learned for the betterment of our association and our industry

COURSE FORMAT: Six instructor-led online courses, from 6 to 10 weeks in duration.

CURRICULUM: Six modules, plus mandatory service project. Courses include: Communicating with Clarity; Managing Organizations and Change; Developing the Talent Pool; Building Connections and Consensus; Fostering Teamwork and Collaboration and; Exploring APCO the Organization.

INSTRUCTORS: APCO Institute staff and Registered Public-Safety Leaders

CPE

DURING THE CPE PROGRAM YOU WILL:

- Explore the differences between managing and leading
- Learn how to initiate and manage organizational change
- Participate in intensive study and self-exploration to identify your own unique leadership style
- Use case studies from esteemed colleges and universities to challenge your new leadership skills
- Develop a network of like-minded public safety executives all committed to leading our industry forward

COURSE FORMAT: Two 12-week, instructor-led online courses, plus live 9-day capstone seminar at APCO Headquarters in Daytona Beach, Florida.

CURRICULUM: Readings and case studies from renowned leadership professionals and distinguished academic sources. Includes guided self-discovery and personal leadership assessment. Course titles are: Introduction to Executive Leadership; Defining Leaders; and Executive Leadership in Action.

INSTRUCTORS: Master's and doctoral level professionals in the field of organizational development and leadership

RPL

PROGRAM LENGTH: One year

RECOGNITION: Graduates are granted the professional designation of RPL, are listed in APCO's official registry of Registered Public-Safety Leaders and are recognized at APCO's Annual Conference & Expo. They are also eligible to apply for APCO's Certified Public-Safety Executive Program.

RECERTIFICATION: Required every four years

TUITION: \$995

FINANCIAL ASSISTANCE: Offered through APCO's Scholarship Program (for APCO members only), awarded in the spring of each year

APPLICATION REQUIREMENTS: The RPL Program is open to any APCO member (including online).



CPE

PROGRAM LENGTH: Six months

RECOGNITION: Graduates earn the professional designation of CPE and are recognized at APCO's Annual Conference & Expo

RECERTIFICATION: None required

TUITION: \$3,500, plus travel and lodging for capstone seminar

FINANCIAL ASSISTANCE: Offered through APCO's Scholarship Program (for APCO members only), awarded in the spring of each year

APPLICATION REQUIREMENTS: APCO's CPE Program is open to RPLs, individuals with an associate's degree or higher and those with a high school diploma and at least 10 years' experience in public safety communications or related occupations. Admittance to the CPE Program is highly competitive, and space in the program is limited. Due to the rigor of the curriculum, preference will be given to individuals who have at least a bachelor's degree and significant experience in public safety communications or related occupations. Not all who apply will be admitted.

